## West Contra Costa Unified School District

SINGLE PLAN FOR STUDENT ACHIEVEMENT 2018-19

## **DOWNER ELEMENTARY**



**Board Approval Date:** December 5, 2018

 Contact Person:
 Chris Read

 Principal:
 Chris Read

 Address:
 1231 18th Street

 City:
 San Pablo, CA 94806

**Telephone Number:** 231-1435

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## BOARD OF EDUCATION 2018 - 2019

BOARD PRESIDENT: VALERIE CUEVAS
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## School Site Council (SSC) Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

- 1. The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.
- 2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.
- 3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan:

## Instructional Leadership Team

- 4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Control Accountability Plan.
- 5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This school plan was adopted by the school site council on: June 5, 2018
- 7. The School Site Council will monitor the implementation and effectiveness of strategies in the plan at least twice during the 2018-2019 school year, using the WCCUSD monitoring process.

Attested:		
Chris Read		6/8/18
Typed name of school principal	Signature of school principal	Date
Edith Rosillo/Aida Ayala		6/18/18
Typed name of SSC Chair	Signature of SSC Chair	Date

## **Elementary School Site Council Membership Roster**

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

Names of Members		Email address (Home mailing address if email n/a)	Phone Number	Term ends on:	Identify Chair Person:
		Parent/Community Mem	bers		
Parent #1	Aida Ayala			3/19	
Parent #2	Maragarita Manzo			3/19	
Parent #3	Norma Prado			2/20	
Parent #4	Edith Rosillo			3/19	
Parent #5	Tamisha Walker			2/20	
		School/Other Member	s		
Teacher #1	Joeseph Bodell			10/19	
Teacher #2	Joe Fitzgerald			3/19	
Teacher #3	Sylvia Trillia			3/19	
Other	Gloria Orozco			12/18	
Principal	Marco Gonzales			Continuous	

**Membership Composition:** 

Elementary (10 total)

- 5 Parents/community members
- 3 Classroom teachers
- 1 Other school staff
- 1 Principal

## SPSA Stakeholder Involvement

The School Site Council (SSC) works effectively with its stakeholders to complete the variety of tasks involved in developing, implementing, and monitoring the effectiveness of the Single Plan for Student Achievement (SPSA). As the lead group, the SSC agrees to the following procedures for completing all work involving the SPSA:

		Choose one task management option for each step				
	Task	SSC Actively Involved in Task	or	Task Delegated to		
Step 1	Analyze local assessment data	Process:  The SSC reviewed dat through the progress monitoring process	or	Process:		
Step 2	Gather input from	Process: Instructional Leadership Team	or	Process:		
Step 3	SPSA strategies development	Process:  ILT and SSC members discussed the strategies in their respective meetings.  Mr. Gonzales provide a draft of the SPSA	or	Process		
Step 4	Budget development	Process:  The principal provided an inital draft recommendation of the budget for discussion with the SSC. The draft was previously shared with the ILT.	or	Process:		
Step 5	Finalize and submit SPSA for School Board Approval	Date: 5/17/2018				
Step 6	SPSA monitoring	Process:  Round One and Round two were completed in 2018.	or	Process:		

#### **Executive Summary**

The Single Plan for Student Achievement (SPSA) has traditionally served as a vehicle for communicating information about the school's vision and initiatives to improve academic achievement, as well as describe how supplemental categorical funds are used to support these efforts. WCCUSD's new district Local Control Accountability Plan (LCAP) is designed to improve student achievement, support the whole child socially and emotionally, and involve stakeholders to ensure all WCCUSD students are college and career-ready, able to make life choices that have successful, productive outcomes.

	Goal 1: Improve Student Achievement  Goal 2: Improve Instructional Practice  Goal 3: Increase Parent and Community Engagement and Involvement  Goal 4: Improve Student Engagement and School Climate Outcomes  Goal 5: Provide Basic Services to All Students
	Through data metrics and analysis, the LCAP also addresses the State's Priority Areas:
	Providing all students with access to fully credentialed teachers in their subject areas, as well as instructional materials that align with state standards, and safe, properly maintained school facilities.
Implementation of	Ensuring school programs and services enable all students, including English learners, to access California's academic content and performance standards, including Common Core Standards for English Language Arts and Math, Next Generation Science Standards, and English Language Development Standards.
	Efforts by the school district and schools to seek input from all parents, and to engage parents in decision-making, as well as promoting parent participation in programs that meet the needs of their students and all students.
•	Improving achievement and outcomes for all students, as measured in multiple ways, such as test scores, English proficiency and college and career preparedness.
	Providing students with engaging programs and course work that keeps them in school, as measured in part by attendance rates, dropout rates and graduation rates.
_	Factors both inside and outside the classroom that impact student success such as health, safety, student discipline, and school connectedness, as measured in part by suspension and expulsion rates, and surveys of students, teachers, and parents.
•	Ensuring all students have access to a broad course of study in all required subject areas, including math, social science, science, visual and performing arts, health, physical education, career and technical education, and others, that prepares them for college and careers, regardless of what school they attend or where they live.
D	

We are transitioning our school's SPSA to becoming a true companion document to the district LCAP so that it focuses on programs, activities, and actions which are designed to continually address and support the district LCAP goals. As we go deeper into this work, we will continue to connect these two critical plans, driving the academic needle forward for WCCUSD students. Please read on to learn about our specific SPSA plan of action for the 2018-19 school year.

**Priority 8** Measuring other important indicators of student performance in all required areas of study.

**Other Pupil Outcomes** 

## 2018-19 Roadmap Goals: **Nine Key Strategies**

## **Achieving Students**

2017-18 LCAP Goals 1 & 5

#### 1. Effective Leaders

Develop leaders to foster and cultivate a shared vision, a positive school culture, and a cohesive instructional program

#### 2. Great Teachers

Support teachers to know their craft and plan and deliver engaging, personalized, and innovative instruction to all students.

3. Authentic Student Experiences Provide opportunities and academic supports that inspire and motivate students to reach their full potential.

## Invested **Employees**

#### 4. Competitive Compensation

Offer competitive compensation to attract and retain quality educators.

#### 5. Supportive Conditions

Develop school environments where teachers and staff feel valued and empowered and all basic needs are met.

**6. Increased Capacity**Support staff in their growth and development through quality professional learning based on individual needs.

### **Engaged** Communities

#### 7. Safe and Welcoming Schools

Provide school environments where students, families, and staff feel safe and welcome.

#### 8. Positive School Climates

Strengthen school culture through a tiered system of positive and restorative supports.

#### 9. Socio-Emotional Services

Support the whole child through effective social and emotional supports as part of a Full Service Community Schools approach.

Our Theory of Action

**Downer Theory of Action** 

## E. M. Downer Theory of Action

	If we	Then we will see	Actions
Frame based on District Focus			
Feaching and Learning	Implement common instructional practices that are aligned with in grade levels and across grade levels	Students accelerate their growth beyond one year	>Leveled reading, writing and math >College writing project >Intervention groups
Teaching and Learning	Provide students with multiple creative and	Students who identify their personal strengths	>Creative Arts Initiative >Study Trips, Special Projects, Assemblies
Culture and Climate	experiential opportunities	and feel they are an integral part of the school community	
Culture and Climate	Explicitly celebrate the culture, language and individual strengths of students and families	Acceptance and empathy towards each other and appropriate social and emotional development	> Toolbox > Restorative Justice > Cross Cultural Events
Adult Learning and Collaboration	Expand the amount of time teachers work in Professional Learning	A higher level of communication and collaboration in order to develop and maintain a	> Pre-Service Days, Release Days and Wednesday PD for Planning
	Communices	set of common instructional practices	,

## Data Analysis

	Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	Description of Findings (400 character max) Provide a brief description of what the data shows/implications for instruction								
	Academic Data										
	STAR Early Literacy	Area of concern									
	STAR Reading	Area of concern	56% of students are on taget to make one years growth. The 2018-2019 target goal is 75%								
	Benchmarks:	Area of concern									
	Benchmarks:	N/A									
Choose 3	SBA:	N/A									
Ö	LTEL Data:	N/A									
	ELPAC	Area of concern	For the 2018-2019 school year we will increase our ELPAC scores by 10%								
	Other:	Area of concern	59% of students are on target to make one year's growth. The								
	STAR Math		goal is 75%.								
	Other:	N/A									
		Student Support Data									
	Attendance	Area of concern	The school ADA % current at (93.18%) is still below the District target of 95%.								
	Suspension	Area of concern	There have been 45 suspends to date. This number surpasses the 27 suspension last year.								
7	Parent/Community Survey	N/A									
Choose 2	Healthy Kids Survey	N/A	Only a few students received permission to take the Healthy Kids Survey								
	Other:	Area of concern	We have 302 referrals to date, this number surpasses 220								
	Student referrals		referrals from last year, a 27% increase.								
	Other:	Area of concern									

## REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT Student Achievement

## English Language Arts (ELA)

		2018-2019 Sin	gle Plan for Student Ach	ievement (SPSA	) Goals	LCAP A	lignment
1 Content Area School		5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome			
Engli Arts	ish Language	56% of students are on target to make one year's growth on STAR Reading for the 2017- 2018 school year.	75% of students will make one year's growth on the STAR Assessment by the end of 2018-2019 school year	Kinder-6th	-	Goal 1 Improve student achievement	Increase STAR Proficiency
		Actions to Support Go	al: (one action per line)	•	By When:	Title I Cost	LCFF Cost
1	Instructional a	ides and a Literacy Coach will	oe hired to provide intervention	services.	Augsut 2018	70311	
2	Hire part time	Library Aide			August 2018		11027
3	Teachers will p	provide after school tutoring.			June 2019		2000
4		mplement Leveled Reading and rill be used to release teachers fo		ogram stratagies.	August 2018	3000	2000
5		rials and supplies for students: ives, and books.	instructional materials, technol	ogy, on-line licenses,	June 2019	3000	4000
6	Provide professional development opportunities: on and off site including conferences, contracts, peer observation, collaboration time and teacher extra hours for training.				June 2019	1943	7000
7	7 Students will take study trips and write about their experiences				June 2019	4000	3371
					TOTAL	82254	29398

#### Mathematics

		LCAP A	lignment				
1. 0	L Content Area School			5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome	
Math	nematics	59% of students are on target to make one year's growth on STAR Math for the 2017- 2018 school year	75% of students will make one year's growth on the STAR Matn Test.	1st through 6th		Goal 1 Improve student achievement	Increase STAR Proficiency
		Actions to Support Go	al: (one action per line)		By When:	Title I Cost	LCFF Cost
1	A Math Coach	will be hired to support math i	instruction.		August 2018		70311
2		rill train the after school program nforce basic math facts.	n Group Leaders to play games	and do other	June 2019		
3		ol program Group Leaders will Iy Math program.	reinforce basic math fact instru	iction by playing the	June 2019		
4	Teachers will u	se STAR Math to assess studer	nt proficiency three times a year		May 2019		
5		rials and supplies for students: ives, and books.	instructional materials, technol	ogy, on-line licenses,	June 2019	1500	2400
6	6 Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.			June 2019	1200	1200	
7	7 Provide collaboration time focusing on data analysis, program planning, academic conferencing, and coaching support.  June 2019				June 2019	500	500
	•	3200	74411				

## REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT Student Achievement

## English Language Development (ELD

		2018-2019 Si	ngle Plan for Student Achi	Goals	LCAP Ali	gnment	
1. 0	Content Area		5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome		
English Language Development (ELD in the 2017-2018 school year.  We will increase last years number by 30% increase of EL students who are reclassified.		STAR and ELPAC	1.1 Improve student achievement for all students	Increase of reclassified students			
		Actions to Support Go	oal: (one action per line)		By When:	Title I Cost	LCFF Cost
1		to meeting reclassification requ er school tutoring groups	irements (ELPAC and STAR Re	ading) will be	October 2018		1500
2		e organized into ELD groups, b n sub section test scores of ELP.	y grade level and performance lev AC and STAR Data.	vel. These groups	September 2018		
3							
4			aff and parents to attend CABE a strategies for English Learners.	and other	June 2019	1000	2500
5	Purchase mater student incenti		instructional materials, technolog	gy, on-line licenses,	June 2019	500	500
6	Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.			June 2019	500	500	
7	7 The implementation of thge Dual language Model for bilingual education will begin with two kinder classes. Materials and supplies will be purchased. Professional development will be provided to the teachers and other staff.			August 2018	500	500	
		2500	5500				

#### African American Student Achievement

	2018-2019 Single Plan for Student Achievement (SPSA) G				Goals	LCAP Ali	gnment
1. 0	Content Area	Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Afric	an American	Reading and Math as of April 2018	50% of 2nd through 6th grade AA students will make at least one year progress on the STAR Reading by the end of the 2018-2019 school year.	2nd through 6th	STAR Reading	1.1 Improve student achievement for all students	Increase STAR Proficiency
		Actions to Support Go	al: (one action per line)		By When:	Title I Cost	LCFF Cost
	parent confere STAR Reading	nces of the CAASSP Scores from g Assessment Results.	t engagement strategiesincluding n Spring 2018 and informed of t	he correlation to the			
	told of the stud		cted with 100% of our AA studer , including the Fall STAR Readi		Septmber 2018		
		rials and supplies for students: in of AA students and by AA auth	nstructional material including b nors	ooks, which reflect	June 2019		300
	An AA Parent provided.	Advisory Council will meet mo	onthly, supplies, materials and m	eeting snacks will be	June 2019	200	
5	5 Parent meetings and other events will be conducted during the school year; supplies will be provided.			June 2019	500	200	
6							
7							
					TOTAL	700	500

## REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

#### Student Achievement

Special Education and Inclusive Environments

	2018-2019 8	LCAP Al	ignment						
1. Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome			
Special Education	Currently 15 students of the 1-3	100% of students in the NSH class will	1st-3rd NSH	Count of mainstreamed students	1.1 Improve student	Increased			
and Inclusive	NSH class are mainstreamed into	be mainstreamed into regular ed	students		achievement for all	mainstreaming of Sp			
Environments	regular ed classrooms	classrooms.			students	Ed students.			
	Actions to Support (	Goal: (one action per line)		By When:	Title I Cost	LCFF Cost			
	sroom teacher will collaborate with rest two times a year during release time	egular ed treachers to create a placement o	ption for each	September 2018					
		chologist will collaborate thie the Principa Program model for full implementation in		March 2019					
3									
4									
5									
6									
7									
	TOTAL 0 0								

#### Social/Emotional Support for Students

		2018-2019 \$	LCAP Alignment						
1. C	ontent Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome		
Social/ Suppo Studer		been referred to the office. This is an increase from 233 in April of	By the end of the 2018-2019 school year there will be a 30% reduction in the number of referrals to the office as compared to 2017-2018	Kindergarten through 6th grade		4.2 Improve student engagement and climate outcomes	Reduce the number of student referrals		
		,	Insert your Discip	line Matrix Link h	ere [				
		Actions to Support C	Goal: (one action per line)		By When;	Title I Cost	LCFF Cost		
	Consultant Contracts will be developed with the Bay Area Community Resources to co-fund a Beacon School Coordinator				Augsut 2018	15000			
2 (	Consultant Co	ontracts will be developed with the M	indful Life.		September 2018		12000		
	Student discipl CARE Team.	ine data will be collected and analyze	d at the end of each month by the school	climate team and	June 2019				
	U	will be conducted for students with r n plan to improve behavior.	nore than three office referrals in one mor	nth in order to	June 2019				
5 I	5 Purchase materials and supplies for students including Incentives.			June 2019	832	3002			
6									
7									
	TOTAL 15832 15002								

#### Parent Involvement

	2018-2019 Single Plan for Student Achievement (SPSA) Goals					LCAP Alignment	
1. Content Area		2. Baseline data for current year	3. Description of 2018-19 School	4. Targeted Pupil	5. What Local Assessment/Metric will be	6. District	7. Annual Measurable
		2. Bascinic data for current year	SMART Goal	Subgroup(s)	used to measure School SMART Goal?	LCAP Goal	Outcome
Parent Involvement		Currently approximately 10 of the	In the 2018-2019 year approximately 15	Parents of all			Minimum of 50
		parents attend the weekly parent	parents in attendance at the weekly	students	attendance,	engagement, involvement	families at each Family
		meetings	Parent Meeting on Friday mornings.			and satisfaction	Learning Night
	Actions to Support Goal: (one action per line)			By When:	Title I Cost	LCFF Cost	
1	The School Community Outreach Worker will organize weekly parent meetings including setting agendas and			Septenber 2018			
	recruiting presenters.						
2	Conduct weekly parent meetings to address topics developed by school staff and based on parent request.			June 2019			
3	The School Community Outreach Worker will recruit and organize parents in volunteer roles in the school.			June 2019			
4	Establish a functioning ELAC to address reclassification, long term English Learners and ELPAC data.						
5	Provide light refreshments for parent events and meetings.				1092		
6	6						
7							
	TOTAL					1092	0

#### OPTIONAL ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

#### Student Achievement

#### Other 2

2018-2019 Single Plan for Student Achievement (SPSA) Goals						LCAP Alignment	
1. Content Area		2. Baseline data for current	3. Description of 2018-19 School	0 1	5. What Local Assessment/Metric will be		7. Annual
		year	SMART Goal	Subgroup(s)	used to measure School SMART Goal?	LCAP Goal	Measurable Outcome
	al and	During the 2017-2018	By the end of the 2018 2019	Kinder through	End of the year enrollment and	1.1 Improve	Increase the number
Perto	orming arts	scheool year 140 students were enrolled in after school	school year, we will maintaing the number of students who will be	6th grade	attendance records,	student achievement	of participants in
		arts programs	enrolled in the afterschool music			for all students	performing and visual
		arts programs	and arts programs to activate			Tor air students	arts classes.
			student achievement and				
			engagement				
	Actions to Support Goal: (one action per line)			By When:	Title I Cost	LCFF Cost	
1	After school music, dance, art and multi-media classes will be provided by teachers and other staff			June 2019		3000	
2	Consultant Services contract will be developed with the EBCPA for Artist in the Classroom			June 2019		10000	
3	Consultant Services contract will be developed with the California Symphony.			June 2019	10000		
4	Consultant Service contract will be developed with the World Story Exchange.			June 2019	4000	6000	
5	Students will go on study trips to musical and theatrical performances			June 2019	7000		
6	Extra teacher time used for classroom arts instruction.		June 2019				
7							
	TOTAL					21000	19000

## Overall Budget Summary

## **Summary of Costs**

## Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source				
Funding Source	Allocation	Balance (Allocations-Expenditures)		
LCFF	143811	0		
Title I	126578	0		

Total Expenditures by Funding Source		
Funding Source	Total Expenditures	
LCFF	143811	
Title I	126578	

#### Agreements

The following critical compliance items are in place throughout WCCUSD:

**Highly Qualified Teachers:** All teachers and paraprofessionals involved in our academic programs will be highly qualified to teach students in their assigned area of work. Our site coordinates with the WCCUSD Human Resources Department to ensure qualified staff have been assigned to our classrooms.

**Strategies to attract and retain high quality teachers:** Our site acknowledges the importance of attracting and retaining high quality instructional staff. Our site coordinates with the WCCUSD Human Resources Department to develop programs and strategies to ensure high quality instruction staff want to come to and remain at our site.

**Learning Center Collaborative Model:** Each WCCUSD school that runs a collaborative model provides a seamless approach to integrating personnel, resources, and teaching strategies to serve at-risk special and general education students. Special education teachers may work with unidentified students and regular education teachers may work with identified students (as long as they are qualified to meet the goals on the students' I.E.P.s).

**Professional Development:** Staff development, selected strategies to implement or continue, and materials used are focused on meeting the needs of at-risk and general education students. This information is detailed in the SPSA. Any funds spent to support the model are also outlined in the SPSA. Finally, staff is consistently monitoring and evaluating the effectiveness of the collaborative model so that changes can be made where needed.

**Early Learning:** Develop plans to assist preschool students through the transition from early childhood programs to local elementary school programs.

**Schoolwide Plans and Homeless Children and Youth:** In accordance with McKinney Vento Federal Homeless Assistance Law, the following actions are taken:

- Flyers are posted in the front office stating the rights of homeless children and services available. These flyers are made readily available to homeless families.
- Staff is trained before the start of each academic year on how to enroll and identify homeless students by the district's homeless
- Teachers receive yearly training on how to identify warning signs which may indicate homelessness and sensitivity training on the special needs of homeless children and youth.
- Parents without homes are included in outreach efforts by parent involvement outreach workers for inclusion in school site councils.

# Title I Centralized Services (Title I Schools Only)

The following programs and activites are provided to students enrolled in a school identified to receive Federal Title I funding:

- Summer Extended Learning Program Grades K-8,
- Planning and program support from Partners in Innovation,
- Professional development opportunities and coaching support in the areas of ELA, Math, Science, Technology, and Data Analysis.